

DEVIATION FROM SAFE WORK		
Number: HPL-APR-HSET-402	Revision Date: 10-AUG-2021	Approved By: Director of HSET
Revision Number: Rev. 0	Review Date: 10-AUG-2024	Page 1 of 2

PURPOSE

The purpose of this standard provides guidance and requirements to deviate from any safe work method at Hundseth Powerline Construction.

SCOPE

This Administrative Procedure applies to all divisions within Hundseth Power Line Construction herein to referred to as “Hundseth,” “HPL” or the “Company.”

DEFINITIONS

Deviation - is an action, behavior, or condition that is different from what is usual, expected or prescribed by a safe work method.

Safe Work Method – a description of how to do a job effectively, incorporating appropriate health and safety requirements. For the purpose of this standard, safe work methods include policies, safe operating procedures, safe work practices, administrative procedures, directives, and standards.

Safe Work Practice (SWP) – is a set of guidelines or "Do's and Don'ts" when performing a task effectively and safely. They are not the step-by-step instructions on how to do the task, therefore their order of completion is not required.

Safe Operating Procedures (SOP) - is a written, specific step-by-step description of how to complete a job safely and efficiently from start to finish, incorporating appropriate health, safety, environment and security requirements.

PROCEDURE

Deviation from Safe Work Form shall be completed when the following circumstances are encountered:

- A safe work method conflicts with HPL or Customers requirement, including, but not limited to, safe work procedures and practices.
- There is a requirement for deviation from a safe work method, including (but not limited to) the HPL or Customer’s Fatigue Management Standard.
- A safe work method could cause an unsafe condition(s).
- A safe work method cannot be implemented due to an unusual or abnormal circumstance.

If the above circumstances are encountered, then the following shall be met:

- The risk associated with the agreed upon deviation shall be equal to or less than the method that is being deviated from.
- There shall be 100% agreement to the deviation by all employees involved in the deviation, including the Supervisor, Manager, Health, Safety & Environment department and Vice President when required.

DEVIATION FROM SAFE WORK

Number: HPL-APR-HSET-402	Revision Date: 10-AUG-2021	Approved By: Director of HSET
Revision Number: Rev. 0	Review Date: 10-AUG-2024	Page 2 of 2

The process for applying for and receiving authorization for a deviation from safe work procedure shall be:

- The employee(s) shall contact their Manager to discuss the need to deviate from the established safe work method.
- Written consent must be received from the Manager or designate prior to commencing work beyond 14 hours in a day.
- Written consent must be received from the Vice President or designate prior to commencing work beyond 18 hours in a day.
- The Deviation from Safe Work Form shall be completed within 24 hours of the deviation being completed.
- The Hazard/Aspect and Risk Assessment (HARA) shall take place to determine the scope of the possible deviation. The HARA shall include a proposal of the process, employee sign off, change and controls.
- **A copy of all Deviation Forms shall be sent to the Health, Safety, Environment and Training department.**

REFERENCES

- HPL-APR-HSET-401 Fatigue Management Standard
- HPL-FOR-HSET-508 Fatigue Self-Assessment Tool
- HPL-FOR-HSET-509 Deviation from Safe Work
- SaskPower Fatigue Management Standard
- SaskPower Deviation from Safe Work Standard
- Saskatchewan Employment Act
- The Occupational Health and Safety Regulations